



Together We Make The Difference

Values & Beliefs

Together We Make The Difference



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Drillcon Group - Business Code Of Practice (BCOP).

Within Drillcon group we have commitments to our stake holders, internal as external to fulfil the given mission to follow our Business Code of Practise. Our managements within organization shall always follow the guidelines and instruction to avoid any conflict of interest regarding business conduct.

Patrik Rylander

CEO Drillcon Group

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Transparency

We encourage transparency in all our communications, between employees, customers, suppliers and partners. All communication must be open, truthful, and accurate. Also to be reliable based on our activities and given in a timely manner.

To this, to have a positive attitude toward constructive dialogues with all of our stakeholders and to publish relevant information about our brands and operations at our web page;

www.Drillcon.se

Society and the environment

We strive to be a good and reliable corporate citizen, observing the spirit as well as the letter of the laws of the countries in which we operate.

We recognize that our commitment to financial success must also take into account the broader economic, environmental, and social impacts of our operations.

Drillcon encourages learning and development through cooperation with local communities and our employees to be trained following our values and beliefs.



Employees

We strive to be the preferred employer of both current and potential employees with a safe and healthy working environment in all our operations.

We believe in equal opportunities and diversity. We recruit and promote on the basis of qualifications for the work to be performed, regardless of race, religion, gender, age, nationality, disability, sexual orientation, union membership, and political opinion.

We are continuously offered training and development possibilities to safeguard our opportunity to grow with Drillcon.

We train our employees on the implications of human rights, safety, corruption, environmental impact and other related aspects of our operations in each country we have operations .

We encourage a flow of information across business units, functional, and geographical borders to make full use of the available knowledge and experience.

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Customers, partners and suppliers

We strive to be the preferred supplier to current and potential customers and end-users, which means that we should achieve the highest possible customer and market share.

We strive to be the best associate for our business partners, such as suppliers, agents and distributors.

We always strive to develop close relationships with our customers in order to be able to continuously meet and exceed their expectations.

We deliver consistently high-quality products and services that contribute to our customers' productivity and prosperity.

We evaluate and select business partners impartially on the basis of objective factors including productivity, quality, delivery, price, and reliability, as well as commitment to environmental and social performance, and development.

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