

SHEQ POLICY

POLICY – ACCORDING TO ISO 9001 & 45001 STANDARDS

This is Drillcon

A global service provider of Mining & Construction drilling solutions. The quality, safety, performance and innovative services and committed employees are the driving force to position us as customers' first choice and to be perceived as long-term partner. The drilling services we provide shall deliver sustainable solutions for increased productivity through innovative services, our headquarter is in Sweden but the Group reaches globally.

Our commitment

Our management system shall comply with the ISO 9001 and 45 001 standards. We shall always work according to established processes and instructions in our system. The drive is to simplify and make our assignments and processes more effective and efficient. Drillcon shall be operated according to the laws in Sweden and laws in the countries where a subsidiary is established.

How we do it

Drillcon shall provide superior services that gives best value to customers operation and this will make us the customers first choice and establish the value proposition; Together we make the difference!

We achieve this by continuously develop people within our organization, use modern, safe and proven technology, have a close interaction with customers. Purpose to have the best possible safety, occupational health, environmental and quality (SHEQ) performance for its stakeholders and to prevent pollution. All managers of its business shall work to prevent accidents and with the Group vision: Zero work-related accidents.

Continuous improvements

We act proactively to prevent any injuries at work both for employees and sub-contractors by setting relevant and measurable targets and objectives as well as key performance indicator. We constantly improve our performance by adapting processes and by reinforcing a strong SHEQ culture.

Roles and responsibility

Each Managing Director (MD) of a company unit has operational responsibility for the safety, health, environmental and quality performance as well as the implementation based on our Policy with support from the Group. The Group Management will maintain, update the policy to ensure its continued suitability and implemented through involvement of relevant stakeholders.

Our subsidiaries

We shall continually strive for more efficient energy use and select energy providers with due consideration to their environmental impact. The Group and the company units shall in joint force work proactively with SHEQ issues. Safe work environment, Environmental commitment and Quality focus from Group Management to each employee is vital. This shall be proactively and systematically measured through transparency and open communication where each employee is inspired to feel ownership and encouraged to report risks to management.

Compliance

We have zero tolerance with fraud and all managers must sign business compliance and to understand and sign off our Business Code of Conduct.

Transparency

Drillcon shall maintain a positive attitude towards anyone interested in its SHEQ performance and is willing to share information.

Advice to customers & Business partners

Drillcon companies inform customers of the environmental impact of their operation if required. For our business partners we evaluate, such as suppliers, subcontractors, joint venture partners and agents from a SHEQ perspective. Principal the selected business partner should have standards and procedures in line with the Group.

Reporting and follow-up

Each reporting company is responsible for the accuracy of the reported information. Performance is measured at company and Group level. Drillcon reports the progress of its safety, health, environmental and quality performance, both internally and externally.



Patrik Rylander
Group CEO Drillcon



Daniel Borg
Drillcon Group SHEQ